



Social Security's 91st Anniversary

For 91 years, Social Security has been a promise. Americans pay into the program throughout their career and receive earned benefits in return. SSA keeps that promise, delivering roughly 75 million payments a month to retirees, survivors, and people with disabilities. To continue that mission, Congress and the Agency need to:

1

Fund Hiring

- Immediately fill the approximately 7,000 positions lost through early retirement and buy-out incentives, and provide sustained funding for recruitment, training, and retention in frontline positions.
- Restore funding to 1.2% of benefit outlays, earmarking \$3 billion to staffing, better pay, better benefits, and the additional hiring of 20,000 more employees to meet the growing number of beneficiaries.

2

Protect the Social Security Workforce

- Restore workplace flexibility, including advanced leave, telework, flextime and credit hour accrual.
- Support competitive compensation and retention incentives.

3

Establish Oversight on AI

- Require independent evaluation, transparency, unbiased testing, meaningful human review, clear claimant recourse, and accountability before SSA expands AI or Straight Through Processing to additional claims or Agency functions.

To protect and expand Social Security benefits for future generations, Congress needs to support Scrap the Cap legislation. This would remove the Social Security tax cap, ensuring equality in taxation across all wages. This would extend solvency, increase revenue, and restore the Trust Fund.